Key Event: 

**Florida Votes to Restore Ex-Felon Voting Rights**

Approximately 1.5 million people were barred from voting in the state because of a past felony conviction. This represents about 10 percent of Florida’s adult population. Felons who served their sentences in Florida were forced to appeal for the restoration of their voting rights.

This disproportionately affected African-Americans in the state as more than 20 percent of otherwise eligible African-American adults were unable to vote under this process. A federal judge found the aforementioned restoration procedures for voting rights unconstitutional and Amendment 4 was pushed forward.

Amendment 4 passed with 64 percent of Floridians agreeing to restore felons’ voting rights.

**Current Event**

**Lawsuit Against Harvard For Asian American Acceptance Quota**

A lawsuit was crafted against Harvard that seeks to end all consideration of race in admissions, ultimately reversing the 1978 Supreme Court case that upholds admissions policies that consider the race of students for campus diversity. They contend the university "engages in unlawful "racial balancing" as it boosts the chances of admissions for Blacks and Hispanics and lowers the chances for Asian Americans". Those who stand on the other side of the issue argue that universities should be able to consider race. They highlight the “Model Minority” myth, quoting that "some Asian Americans, particularly those with ties to Southeast Asian countries, may have had fewer educational opportunities before applying to college" and therefore do not meet admissions qualifications.

**Current Event**

**Megyn Kelly Fired Over Black Face Remarks**

Just last month in our November issue, we discussed how appropriating cultures through Halloween costumes is both dangerous and racist. Recently, Megyn Kelly, host of Megyn Kelly Today on NBC, was let go from the network and her show was canceled because of the insensitive comments she made defending wearing ‘blackface’ for Halloween. Kelly stated that "back when I was a kid, that was okay [to wear blackface] as long as you were dressing up as a character."

People took to Twitter and other social media platforms, confronting her on the problematic comments and thoughts shared on live TV.

Kelly later sent an email to colleagues apologizing saying "I realize now that such behavior is indeed wrong, and I am sorry."

Source: National Public Radio

Source: CNN Politics

Source: New York Times
**Program Spotlight**

**HOUSE OF PRIVILEGE**

House of Privilege is an experiential event where participants explore the different ways in which privilege is experienced in our society. House of Privilege uses an approach of touring a "home" to highlight privileged experiences and realities we oftentimes do not recognize.

The event highlighted some experiences of those with privileged and oppressed identities related to: race, gender identity/expression, sexual orientation, skin color, religion/spirituality, parental status, ability, class, educational level, size/appearance, geographic region, age, biological sex, ethnicity/culture, national origin, and use of English.

Spencers Resident Advisor, Jasmine Gwyn, aimed to raise awareness about self-respect and how it shapes the people we are today. Kimberly Martin, student staff member in the WGS program, alongside Jasmine provided thought provoking questions to start the conversation. Attendees got vulnerable and shared moments of their pasts that affected who they are today and how they used troubles to push them forward. Following sharing, vision boards were created to capture photos and words that aligned with personal definitions of self respect and how they want to exemplify it. **This event won the October Silver Seymours Award, a monthly recognition from NCARH.**

**Program Spotlight**

**RESPECT YA’SELF**

Senior Resident Advisor in Ragsdale-Mendenhall, KJ, hosted an event discussing the brief history of UNCG and other fun stories. The program began with defining diversity and exploring the different -isms (sexism, racism, etc.) Then, they explored a timeline of UNCG’s history through the lens of diversity. The timeline included: the renaming on the university, when the university became coeducational, when the first Black students attended, when the university instated the Office of Accessibility, and many others. The attendees of the program learned many new things as it relates to diversity and the history of UNCG.

**Program Spotlight**

**DIVERSITY ON CAMPUS**

Put It Into Practice

**RELI GIOUS PRIVILEGE**

Do you have to request off from work or school in order to participate in your religious holidays and celebrations?

What barriers may exist for those who do?

What window(s) of opportunity do you have to address this issue?