Racial Equity at UNCG

UNCG has launched a website for Spartans, community members, and future Spartans and their families. On this web-page you will find statements from University leaders. We will provide resources and our ongoing efforts to address the issues we face as a nation. Please check the website at the link above.

Spartans reflect on July 4th

This July 4th, UNCG decided to do something different, they asked for honest perspectives from students, faculty, staff, and alumni about what July 4th has meant to them, and what it means this year. Join us in seeing what they had to say in the link above.

UNCG Food Insecurity Initiatives

Guilford County was ranked the #1 area of food insecurity in the United States of America. Learn how UNCG programs are helping in the link above!

SoJo Cinema Featuring: Miss Virginia

Based on a true story, a single mother of a fifteen-year-old in Washington, DC. He is placed in private school but there is a point where the mother can’t afford tuition, launches a movement to change the system that is destroying young men. Click the video to see the trailer, available on Netflix.
NC Current Events

North Carolina police officers fired

The officers admitted it was their voices on the video and didn’t deny any of it but did deny they were racist. Beyond being fired, the cases involving the Wilmington officers will be reviewed by the district attorney’s office to determine if they committed any crimes or were bias in incidents they handled. Police Chief William will recommend the three officers not be rehired. Read the article at the link above.

Downtown Mural

In Downtown Greensboro, there will be a mural that can be seen on Elm Street between February One Place and Washington Street. In a collaborative piece with many artist go take a look at it.

Around Higher Ed

Words Matter for College Presidents

Many college presidents issued a statement and spoke out against racism and police brutality. These statements referenced institutional commitments to diversity and a desire to ensure students, faculty and staff feel safe and welcomed. However, these statements did not mention Black people, Black Lives Matter, or any concrete action items to address inequities on campus. Please read the article linked above.

Views of Higher Ed

63 percent of those surveyed by New America said responsibility to fund higher education should fall on the federal government, instead of students or their families. This study found a lot of information on the perceptions of our Black and Brown students. Follow the link above to see the study.

Mississippi Monument

After much deliberation a confederate monument will be moved to Ole Miss cemetery. Continue to read on the decision they made at the link above.

SoJo Book Corner

Dive into a good book this month. Our book recommendation is called “Food Insecurity on Campus: Action and Intervention.” It was released on May 12, 2020. This is the first book to describe the problem and how we can meet higher education’s growing demand to tackle the pressing question “How can we end student hunger?”
**National News**

**New Energy Diversity Council**

Dennis Kennedy, the founder and chairman of the National Diversity Council (NDC), has started a new organization to further his mission of social justice. This will be a non-profit called Energy Diversity and Inclusion Council. They envision a lot for this council and will continue to do the work after the national protests. Follow the link above to read up on the council.

**First out Transgender Official**

Rosemary Ketchum was elected to the City Council in Wheeling, West Virginia. Ketchum said that her status as a transgender woman was no issue during the election, 98 percent of interactions were positive. Article link is found above.

**Moving Beyond Diversity**

We should not be surprised that race makes corporate leaders uneasy. These have been things that have been in the works for years but with little progress in these companies. In order to build and maintain a racial equity culture it has to be a part of the organizations daily practice. Living Cities shares some of their playbook on how to improve the culture and address these issues. They are hopeful that by sharing this some of the fear is gone so that the work can begin in the organization. Click on the title above to see the great piece shared in the Harvard Business Review.

**SOJo Reflection Questions**

1- Have you explored your own identities or sense of self?
2- What did you discover?
3- Do you feel there are differences in how your identities show up in the spaces you hold? (i.e. at work versus at home, with family versus with colleagues, etc.)
Take time to reflect on why there is or there may not be differences.