Celebrate Pride

Celebrate pride! Pride month started after police raided a gay nightclub in New York in 1969. The protest lasted over 6 days. To this day Pride is rooted in its history but continues to evolve. Join us in celebrating and honoring this community.

Juneteenth

Consider joining in the honoring and celebration of Juneteenth. A holiday that many African Americans celebrate as the commemoration of the ending of slavery. Abraham Lincoln issued the Emancipation Proclamation on January 1, 1863, and it took nearly two and a half years for federal troops to take control of Texas and enforce the Emancipation Proclamation in the state (June 19, 1865), hence the name Juneteenth (June + Nineteenth). Kudos to Paige for their research and sharing information with the department. You can find more on the UNCG website.

Landmark Case

It was recently determined in the Supreme Court, by a vote of 6 to 3, that Title VII of the Civil Rights Act of 1964, makes it illegal for employers to discriminate because of a person’s sex, among other factors, also covers sexual orientation and transgender status.

SoJo Cinema Featuring: When they see us

When they see us is based on the true events about five teens from Harlem are falsely accused of a brutal attack in Central Park. Click on the video to the right for the trailer, available on Netflix.
Black Lives Matter Movement 2020

Blackout Demonstration

The ninth day of peaceful protest in Greensboro took a stand on police brutality and systemic racism. Read up on the progress of this protest in LeBauer Park.

5 Conversations to start with your job on getting beyond a hashtag

Follow @dynastihunt. The following five conversations are found on her Instagram.

Food Chains Supporting the Movement

After the recent events there are many food brands supporting the Black Lives Matters Movement. With the leader being Ben and Jerry's doing this work for years. Take a look at all these brands taking a stand at the link above.
Spartan Artist

Many UNCG students and art faculty have taken action through their artwork. Throughout downtown Greensboro you can find this vibrant artwork and quotes. Also, created by many community artist volunteers please take the time to see what our UNCG community has created.

“I imagine one of the reasons people cling to their hates so stubbornly is because they sense, once hate is gone, they will be forced to deal with pain.”
—James Baldwin

The Life of George Floyd

After the recent murder of George Floyd there have been peaceful protest across the nation. Please take a minute to read what has occurred since it hit the media. The artwork below can be found in Kenya.

COVID Cases Racial Disparities by State

The number of COVID-19 cases across the country are far more elevated in our Black and Brown folks. Its time to see how the disparities compare to each other.

More than a Vote

LeBron James, along with other influential Black men, has created a campaign to help with the fall election happening this fall. Through the work of this collective group they hope to help get people out to vote. Read about the initial efforts of many athletes and LeBron.

UT Austin Athlete Demands

One of the action items from the University’s football team is for its Athletic Department to donate 0.5% of the department's annual earnings to the Black Lives Matter movement and black organizations. Follow the story of these individuals and be sure to take a look at the work these athletes are doing to get this moving.
Supporting Black Students and Colleagues

This information was shared by Dr. Stephanie Bondi at the University of Nebraska at Lincoln. “You need to listen to Black individuals in your community,” announce many advocates, which is critically important in doing. Please listen when these people share their experiences and don’t question their interpretations of their lived experiences. But it’s not the only thing to do so here is a list of things to consider:

Inviting Feedback: Please create space if Black folks and individuals in other minoritized groups decide that they want to tell you about their experiences and what they would like to see change at your institution and in your community. But, please, please, my white colleagues, do not go to people of color and expect them to do this work. Any invitation to provide feedback should be presented in a way that is just that – an invitation.

Information Already Exists: One way to find out what needs to be done is to look in the past because we have already been told what to do. In many cases, mostly white educational leaders, have failed to do the things we have been asked to do. Institutions have a habit of saying they are interested in diversity but not invest many resources including time, funding, and effort into making changes. The real question to ask is, "Are we willing to do the things that Black people have been telling us to do?"

A Call to Action: This moment in history there is an outcry of justice for Black people being targeted with deadly violence. It is also a call to action to white leadership, law enforcement, our city and state leaders, and our educational institution leadership to hold ourselves accountable when we cause harm to or fail to protect our community members of color.

Gratitude to Those Who Have Taught Me: I would be remiss to present this information as if I learned this on my own. I am grateful to my teachers and colleagues, especially my Indigenous friends and colleagues of color, who have imparted their wisdom and grace on me such that I have begun to unlearn my white supremacist socialization. Thank you for your tireless and often unrewarded efforts.

It’s Time to Step Up: White colleagues, as my colleague of color just reminded me, it’s time for us to step up. We have been told what needs to be done.

Feedback and Perspectives: I invite perspectives and feedback on ideas and suggestions here, especially from my colleagues of color who should be at the center of this conversation and are most directly impacted by this specific form of racism.

Click here to view the National Forum on Demonstrating Care for Black Employees webinar that was shared by our own VCSA Dr. Cathy Akens