The majority of bachelor’s, master’s and doctoral degrees go to women and have done so for years. Although 60 percent of women occupy professional jobs in higher education, a report by the Eos Foundation shows it hasn’t translated into top pay for women at these institutions. Read this article to learn more about this report.

**WHO’S MISSING FROM THE HIGHEST-PAID EMPLOYEES AT TOP RESEARCH INSTITUTIONS?**

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**CAN VACCINES COUNTER RACIAL INEQUALITY?**

As vaccines become more widely available in the US, it is important to consider the racial inequality in America, specifically, because of how disproportionately the pandemic has impacted people of color. Should these communities see higher vaccine allotment? This question and more are discussed in this article.

**SOJO CINEMA FEATURING: Becoming**

‘Becoming’ is an intimate look into the life of former First Lady Michelle Obama during a moment of profound change, not only for her personally but for the country. She and her husband served over eight impactful years in the White House. The film offers a rare and up-close look at her life, taking viewers behind the scenes as she embarks on a 34-city tour. The film highlights the power of community to bridge our divides and the spirit of connection that comes when we openly and honestly share our stories.
RA BULLETIN BOARD SPOTLIGHT

Please help me in congratulating our March SJDI bulletin board competition winner. This month your bulletin board winner is:

RA MARIAH TAYLOR-JUDD

FOR YOUNGER JOB SEEKERS, DIVERSITY AND INCLUSION IN THE WORKPLACE AREN’T A PREFERENCE. THEY’RE A REQUIREMENT.

Recent data reflects the millennial and gen z job seekers are looking for employers that have a clear commitment to diversity and inclusion. The Glassdoor conducted a survey in September, 79 percent of employees and job seekers said a diverse workforce was important when evaluating companies and job offers. Almost half of Black and Lainx employees and job seekers said they had quit a job after witnessing or experiencing discrimination at work. Lastly with 37 percent of those in the survey said they would not apply to company that had negative satisfaction ratings among people of color. Please read the article above to see how things have changed.

DID YOU KNOW?

March 8 is International Women’s Day. It was first observed in 1911 in Germany. German Socialist Luise Zietz proposed the establishment of an annual International Women’s Day and was seconded by fellow socialist and later communist leader Clara Zetkin. It has now become a major global celebration honoring women’s economic, political, and social achievements.

SOJO REFLECTION QUESTIONS

1- Think of a time you were taught a certain prejudice. What was it?
2- How and when did you learn it?
3- When did you discover it was a prejudice?
Take time to reflect.